



## Work Health And Safety Policy

International Screen Academy acknowledges its duty of care to provide all workers (staff, students, volunteers, contractors) and people affected by our undertakings with a safe and healthy work environment.

### 1. Commitments

As part of our overall Work Health and Safety (WHS) program, the Managing Director and Heads of Departments are committed to:

- establishing a WHS program / system to ensure continued improvement aimed at eliminating work related injury and illness
- complying with relevant WHS legislation, codes of practice, standards and guidelines applicable to the International Screen Academy
- documenting, implementing and communicating the WHS policy to all workers and providing adequate resources to ensure the WHS policy is maintained
- seek, value and incorporate workers opinions in relation to decision making processes impacting on workplace health and safety
- providing appropriate training to all workers
- periodically reviewing our entire WHS program, including the Work Health and Safety Policy, to ensure it remains relevant and appropriate given the nature of our business.

### 2. Objectives

The overall objectives of our Work Health and Safety program are:

- zero work related injuries and illnesses
- to provide effective and meaningful consultation to workers regarding issues that affect their health, safety and welfare
- to implement a health and safety risk management program to identify, assess and control all risks to the health, safety and welfare of all people affected by the undertakings of our business, and
- to provide all workers with adequate health and safety information, training, instruction and supervision to ensure work is conducted in the safest possible manner.

### 3. Publication and Version Control

Staff and students are advised of this policy through publication on the ISA's website.

| Version | Amendments  | Approval          | Date Approved |
|---------|---|-------------------|---------------|
| 2       | Replacing Creative Director with Heads of Departments | Managing Director | 12/5/15       |